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Military and security scholars have long argued for a trend in military recruitment policy and practice away from conscripted forces based on compulsory service towards professional forces based on voluntary service. Against the backdrop of dramatic societal changes and a new geopolitical order emerging after the end of the Cold War, the republican tradition of forcing young men to serve the nation in arms in exchange for citizenship not only seemed "out of date" (Haltiner 1998); mass armies composed of conscripted soldiers appeared increasingly redundant. Yet, in recent years, several countries in Eastern Europe and the Baltic Sea region have reintroduced compulsory national service systems as a repose to Russian military aggressions. We have also seen an upswing in presumably out-dated republican ideals; with France reintroducing a limited service scheme to improve national integration and cohesion (Gheciu 2020) and Qatar, Kuwait & the UAE all announcing male conscription as a means to foster a collective of productive and patriotic citizens (Barany 2018). These recent developments have led prominent voices to declare a "return" (Braw 2017) or "comeback" (The Economist 2021) of conscription.

In light of this seeming trend towards mandatory service, it is important for military researchers and analysts to remember that the following: First, conscription did never disappeared in many parts of the world, and assuming that it did reproduces a Eurocentric worldview by universalising a predominantly

"Western" experience. Second. the distinction between freedom and force consent and compulsion - is unstable in all military recruitment practices, independent of system or policy. Recent scholarship have, for instance, demonstrated how social hierarchies based on race, class citizenship effectively render the recruitment of "voluntary" soldiers a coercive and exploitative practice in many parts of the world (e.g. Ware 2012, Chisholm 2014, Eichler 2014) – but also how contemporary forms of conscription rely heavily on market techniques associated with the all-volunteer force (e.g. Levy 2010; Choi and Kim 2017; Strand 2022).

In times of geopolitical turmoil, when soldiers are mobilized in training and warfare in large numbers, we need in-depth research of military recruitment and conscription policy and practice that continues to problematize oft-taken-for-granted shifts and distinctions between free and forced enlistment/recruitment. We need explorations of private and public - state and non-state - forces that lay bare how young people's experience of compulsory as well as consensual service often is dependent on social circumstances. inequalities and hierarchies. To offer a few illustrative examples: While Russia's partial mobilization of conscripts into its war on Ukraine have forced ethnic minorities and marginalized young men into battle and death, the same conscription laws may be experienced as practically voluntary and escapable for Russian men from privileged socio-economic

backgrounds. Moreover, appeals to inmates of the Russian much-feared prison system to "volunteer" with a private military company in imperial warfare clearly also symbolizes a form of coercion. Finally, for many Ukrainian men exposed to strict conscription laws, not leaving the country when it suffers under external aggressions might be mandated by law, but at the same time experienced as an autonomous decision emanating from within. Research that highlights these complexities is crucial if we are to understand how young people are recruited, conscripted and mobilized in 21st century warfare.

Unfortunately, scholarship on the complex sociology of military recruitment and conscription is not easily translatable to "best practice" and policy recommendations. It offers few concrete advise on how to

recruit the best soldiers in the most efficient and just way. Indeed, it tends to highlight the violence and exploitation inevitably involved in all appeals to sacrifice the self while serving the nation in arms. Yet, there are clearly also, however subjective, different degrees of violence and exploitation involved in military recruitment and mobilization. Indepth case study research on who is targeted by military recruiters and draft boards, with what *promises* and under what *conditions*, is therefore a prerequisite for an informed public debate concerning if, and if so how, democratic states are to recruit soldiers in more efficient and just ways - in a 21st century characterised bν geopolitical tensions and violent imperialism.

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